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MEDAL: Measuring of Emergency Departments Adaptive Load

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MEDAL: Measuring of Emergency Departments Adaptive Load

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Abstract

This paper proposes an innovative approach for measuring real-time operational load within Emergency Departments. Currently, there is no agreement regarding standard matrices for measuring operational load within ED. As a result, it is difficult to develop methods and approaches for reducing operational load. We propose a flexible framework based on neural networks that calculate user-tuned load value based on a set of well-defined operational and clinical indicators. The operational load value is calculated by learning the weights of the raw operational indicators within a particular emergency department.

Keywords: *Operations Research, Workload, Emergency Department, Machine Learning, Neural Networks (Computer)*

Introduction

The rising cost of healthcare services has been a subject of mounting importance and much discussion worldwide. Ample explanations have been proposed, yet regardless of their cause, rising costs impose pressures on healthcare providers to improve the management of quality, efficiency, and economics for their organizations. Significant attention has been given to the question of how this cost in the healthcare domain should be reduced. In the healthcare domain, hospitals are one of the major players in the provisioning of health services and, within hospitals, emergency department (ED) overcrowding has been perhaps the most urgent operational problem [1, 2, 3]. Overcrowding in hospital EDs leads to excessive waiting times and repellent environments which, in turn, cause: (1) poor service quality (clinical, operational); (2) unnecessary pain and anxiety for patients; (3) negative emotions (in patients and escorts) that sometimes lead to violence against staff; (4) increased risk of clinical deterioration; (5) ambulance diversion; (6) Patients leaving without being seen (LWBS); (7) inflated staff workload; and more [4].

In order to reduce the occurrence of overcrowding in hospital EDs and optimize ED operations, one first needs to understand what the current crowding load level is. This means that it is

necessary to decide how load on various resources should be defined, to whom it should be presented and how it should be demonstrated. This task is difficult for several reasons. First, there is no agreement about which parameters contribute to the load. Second, there is no agreement regarding the level of contribution for these parameters, since the conditions in each hospital and the perception of each management team differ from hospital to hospital. Third, the ED is a complex environment that involves various types of entities (e.g., physicians, nurses, patients, executives); each of these may define the load function differently. Clearly, load has to be a usage-dependent function. Fourth, the definition of load changes from time to time and needs to be updated. Fifth, due to the large number of events and factors that change quickly and are critical to save lives, it is necessary to find a way to show a snapshot of the load in the system that is visible in real time and to which it is easy to react.

Our Contribution

In this paper, we present Measuring the Emergency Department Adaptive Load (MEDAL), a flexible and adaptive system that enables the calculation of user-tuned load in emergency departments, using various types of inputs and defined load functions. Tuning for the needs of the user makes the system user-specific, resulting in a load score that directly reflects the high level of input. The system is based on artificial neural networks [5] and enables the following: (1) a static mechanism for an explicit definition of load functions; (2) a dynamic learning mechanism that enables the system to adapt to the perceptions of users with no explicit load function definition. The dynamic learning mechanism allows the system to present different load values for the same objective situation. This is particularly useful for understanding the difference in operational load perception by physicians, nurses, patients, and the ED management.

The paper is organized as follows. The Methods section describes the main idea of our proposed solution along with the technical details on how the system was built. In the Results section, we describe our main results achieved from implementing load profiles. The Discussion section deals with the benefits of using our system in diverse and dynamic environments for process optimization and planning. We then conclude with a summary of the approach, the benefits of system use and directions for future research and development.

Methods

The calculation of operational load in emergency departments and its presentation is highly important for improving efficiency, but it is also a very complicated task. For this purpose, we developed MEDAL, a flexible framework for measuring subjective load, using iterative user feedback. MEDAL can also be adapted for any user preference and view of the load in specific environments. We describe the main idea on which the system is designed and developed, and then elaborate on the technical implementation details.

Main Idea

MEDAL is a flexible and configurable framework for measuring ED load. By default, our framework receives an extensive set of raw indicators as input. These indicators were reported in the literature [6] as a consensus for the set of measures that are important for the calculation of emergency department load. Moreover, this set of indicators can easily be extended according to user needs. Also, our framework receives operational events from the existing ED infrastructure, processes them, and calculates the time-specific input indicator values. The core of our framework is a learning neural network mechanism that enables the following main features: (1) Users can modify the set of basic indicators collected from the ED infrastructure; (2) Users can configure the system with any kind of load function; (3) In cases where the load function cannot be defined explicitly, our framework provides an adaptive mechanism that learns the desired load function autonomously. This is done by learning from the user feedback on the calculated load while being shown snapshots of ED states and the corresponding calculated load; (4) The system also offers advanced capabilities for tracking the origin of the load status and for understanding its cause at different levels of granularity. Moreover, the system can provide specific alerts regarding the high load values at various predefined internal points, even if the total load in the system is low; (5) The system enables comparison between various calculations of load, according to the perception of different roles in the ED. These are all shown in the Results section.

We now elaborate on the technical details that served as a basis for the development of the proposed system.

Implementation Details

Load Function Definition

Our framework provides a simple way to define any explicit load function, based on the canonical indicators and showing its behavior during different time frames. This process is described below and shown in Figure 2.

Learning Unknown Load Functions with Neural Networks

Due to the complexity of the ED environment, it is often unsuitable to explicitly define the load function. Therefore, machine learning techniques should be harnessed to solve these issues. We chose to use the artificial neural networks [5] as

our basic mechanism. These systems are flexible for composition, adaptive over time, meaningful for the user, and enable the definition of complex relationships (e.g., nonlinear) between inputs and outputs.

We first provide a theoretical background on neural networks and then explain how these were harnessed to solve the problem raised in this paper.

Neural Networks – Theoretical Background

Artificial neural networks [5] are mathematical representations of complex mathematical functions. They are composed of units named perceptrons (Figure 1a) and arranged as a multi-layered feed-forward network (Figure 1b) in which the outputs of a layer are the inputs of the next layer. The motivation of this type of learning machine comes from the brain structure, and they are successfully used in many applications such as pattern classification, dimensionality reduction, and function approximation [7, 8, 9]. Because of the motivation origin, the nodes in such networks are often called *neurons*. Their greatest advantage is their simplicity (in both representation and learning). In addition, the number of required training examples (that is relative to the network structure) is not very high compared to other machine learning solutions. Each perceptron is composed of n inputs, x_1, x_2, \dots, x_n , n weights w_1, w_2, \dots, w_n and an activation function $\varphi(\cdot)$. The output of the unit is $v(\underline{x}, \underline{w}) = \varphi(\underline{x}^T \underline{w})$, where $\underline{x} = (1, x_1, \dots, x_n)$, $\underline{w} = (b, w_1, \dots, w_n)$. Examples of activation functions are sign ($\varphi(u) = \text{sign}(u)$), linear function ($\varphi(u) = u$) and logistic function ($\varphi(u) = 1/(1 + e^{-u})$). The type of activation function affects the ability of the network to learn and is application-dependent. The units in different layers are connected in a feed-forward style to determine the network structure (see Figure 1b). The exact structure is also application-dependent, and in many cases, domain knowledge can help to determine this structure.

Given a training set of the form $(\underline{X}_i, y_i)_{i=1}^M$ where $\underline{X}_i \in \mathfrak{R}^n$ is the input to the network and $y_i \in \mathfrak{R}$ is the expected output (or target function) of the network, the back propagation algorithm [5] can be used to find a set of weights that minimizes the mean square error (MSE) between the expected output and the current calculated output. There are two types of learning – offline (or batch) learning and online learning. In offline learning, the entire training set is given in advance. In each iteration of the back propagation algorithm, all the examples are taken into account when updating the weights. In online learning, the examples are given one after the other and each learning iteration depends on the current example only. This is typically used when the environment changes over time and the network is trained to fit those changes.

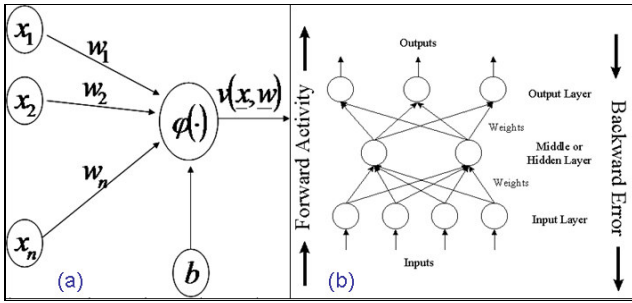


Figure 1: (a) Single Perceptron; (b) Multi-Layer Network

Harnessing Neural Networks to Calculate Load in the ED

To demonstrate the advantages of our methodology, we built a neural network that represents the collective knowledge presented in the exhaustive indicators review paper [6] and used it as our basic network for the load calculation (see Figure 2). For the set of inputs, we took the set of indicators that were defined in the review paper and were combined and ranked in a hierarchical manner. The hierarchy in the network consists of four main layers: 1) **Indicators Layer**: this layer is the set of inputs and consists of 31 nodes corresponding to 20 indicators that appeared in the review paper [6]. Several indicators were spliced to match their definition. For example, indicator “ED Throughput time” was spliced into two nodes – one for admitted patients and one for discharged patients. Others were omitted due to the lack of appropriate input simulation data. We made minor modifications to the network suggested in the paper, based on additional data we could collect by using a simulator presented by Sinreich and Marmor [1]. This simulator, also used by Wasserkrug et al [10], is based on a canonical ED model, which was generated based on real life observations within numerous hospitals. 2) **Concepts Layer**: the 31 indicators in the indicators layer are connected (each indicator to a single concept) to the following six concepts: patient demand, patient complexity, ED capacity, ED efficiency, ED workload, and hospital efficiency. The hospital capacity concept was also omitted due to the lack of appropriate data. The ED efficiency concept was divided into two sub-concepts to serve the input and the throughput separately. This modification was made to keep the tree-like structure of the network, the importance of which will be explained later. 3) **Operational Stages Layer**: The seven concepts are connected (one concept to each operational stage) to the following three operational stages: input, throughput, and output. 4) **Load Score Layer**: This layer is the output layer and consists of a single node representing the total load function score.

As described previously, we can learn the target function using either the offline or online method. Both approaches require knowledge of the true target function values on some set of input vectors. This means that we have to present each such vector to the expert user and receive the desired function value in return. However, this flow cannot be used for the two main reasons: (1) Input vectors are often too long for human perception and embedding. (2) The desired value of the target func-

tion cannot be explicitly calculated. In the following paragraph we describe how we handle both of these challenges.

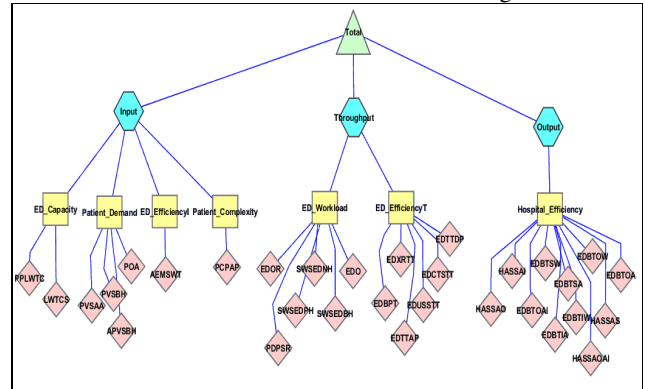


Figure 2 –ED Neural Network View: The triangle is a total neuron, hexagons are the stage neurons, rectangles are the concept neurons and diamonds are input indicator neurons

Instead of presenting the input vector itself, we present current ED status using a patient-centric dashboard (Figure 3). The patient-centric dashboard provides ED staff with information about the status of each patient in the ED. Patient status is usually presented as a row within a table-like view. This approach is commonly used in several EDs around the world. By working with the patient-centric dashboard, the ED staff gains total insight regarding the operational ED load. We use this insight to enter feedback into the network, which allows it to learn the required load function. The user provides feedback by using the dedicated feedback buttons. For example, if the user feels that the represented load is far below the desired value he pushes the bigger ‘+’ button and we update the current load by increasing it by 10%. A similar update process (+1%, -1%, -10%) works for other feedback buttons. Clearly, such a feedback system can be easily implemented in any existing dashboard without significant changes.

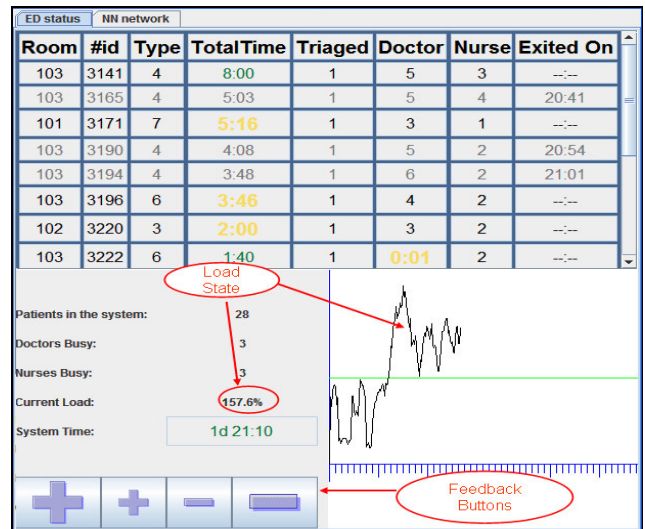


Figure 3 Dashboard snapshot. Load value (black line) is calculated as the percent of the average (green line)

Tracking Load and Bottlenecks

In our system, every neuron has an explicit operational meaning. Our neuron network design keeps the tree-like neuron hierarchy instead of the usual all-to-all connections. This allows each neuron to preserve its operational meaning during the learning process. Conserving the tree-like structure allows the user to track the current load back into the network and to gain a deeper understanding of the current load status (Figure 4). Moreover, we can get an alert from any hierarchy level in the system if a certain neuron becomes overloaded. For example, if the current system load is only 40% of the average but the CT room is overcrowded, the appropriate neuron's status will reach the high mark and can alert the user if the neuron was preconfigured accordingly.

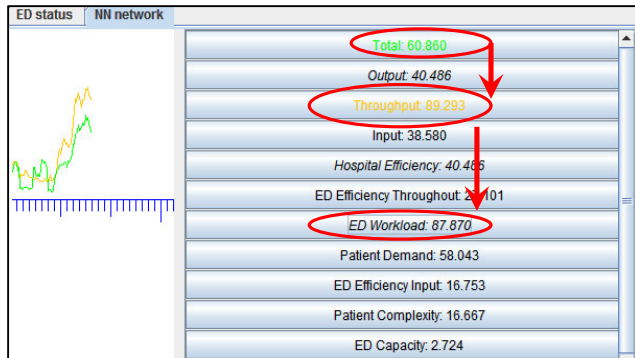


Figure 4 – Tracing load: Green line indicates total load, orange line indicates throughput. One can clearly see that the rise in the total load was caused by increasing the throughput input neuron. We can trace it further and deduce that the peak in throughput was caused by elevation of the ED workload concept neuron.

Comparing Different Views on ED Load

Our framework allows dynamic learning based on feedback from different user groups. We can calculate and present several different load views for the same objective situation. For example, it can be interesting to measure the current ED load as it is being perceived by doctors, nurses and patients or even by a single individual such as the ED manager. Clearly, it is useful to have an option for defining a subjective load function that best reflects the actual load experienced by a given user group. As an example, we investigated and demonstrated the differences in load perception for two user groups: ED Doctor and ED Nurse, which will be discussed in greater detail in the Results section.

Results

To demonstrate system ability to reflect subjective load, we identified three possible group types: nurse, doctor and patient. The user profile reflects operational load as it is being experienced by a given group type, or even by a specific individual within the ED. User profiles can be statically defined by fixing weights on relevant neurons. A better way is to learn the user profile dynamically by capturing user feedback from a specific

user or user group associated with a relevant profile. To achieve this we generated operational data using a simulator tool [1] and defined subjective target load functions for three group types. Nurse and doctor target load functions were defined as the average occupation ratio during a time period. Patient target load function was defined as the ratio of a patient's waiting time to the patient's total staying time in the ED (Figure 5).

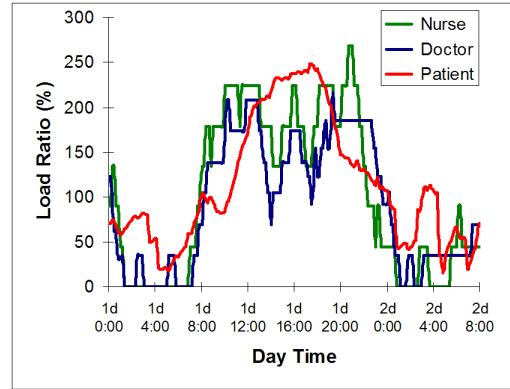


Figure 5 – Simulated nurse, doctor and patient profile behavior, where 100% is the average daily load

Figure 6 presents results from running the system multiple times and dynamically learning the three groups' profiles. Each profile comprises weights of major neurons learned by the system.

Raw Indicator \ Profile	Nurse	Doctor	Patient
Patient Volume standardized for Bed Hours	42%		76%
Summary Workload standardized for ED Bed Hours	18%	45%	
ED Bed Placement Time	12%	30%	8%
ED CT service Turnaround Time	28%	25%	16%

Figure 6 – User profile comprised of major raw indicator weights learned by the system

We can see that all three profiles show reasonable behavior when comparing time of day and when comparing the profiles to one another. When the system is overloaded, all users feel it. However, the load experience is different. For example, doctors need to stay later than nurses at the end of the day and to close all open cases. Thus, the load on them decreases later than for nurses. On the other hand, triage, served by nurses, is the first station in the patient flow. Hence, the nurses' operational load starts earlier. These examples imply that there are different weights on the neurons, emphasizing the need for subjective load scores for the same objective ED state.

Discussion

In this paper, we introduce MEDAL – a flexible system for the estimation of load in hospital emergency departments (EDs). The development of MEDAL stemmed from the understanding that ED load is influenced by a large number of factors that are difficult for both humans and machines to consider together. Solberg et al., [6] gathered 74 experts to collect a set of 113 measures affecting the load in EDs, of which 38 were selected through a discussion and rating process. This set of measures was divided into three categories (input, throughput, output) and seven concepts (patient demand, ED capacity, patient complexity, ED efficiency, ED workload, hospital efficiency, hospital capacity). While Solberg provides a comprehensive set of load measures and concept categories, he does not suggest a straightforward way to use these measurements in real life scenarios. Our experience shows that it is not practical to establish a standard operational load model that fits all EDs due to the inherent differences between them.

MEDAL is a flexible and adaptive framework for load calculation that comes with a set of initial measures (the measures that appear in the abovementioned paper) and a set of load functions. This can be easily enhanced with additional measures and load functions. Moreover, the system includes a mechanism to learn the load function from the user in cases where this could not be explicitly defined. This learning mechanism is used to define user profiles, each with its own view and requirements from the calculation of load in the ED environment. Figure 5 shows the load calculated for three possible profiles. It shows that all measures estimate the load quite similarly, meaning that when there is a burden on the hospital, all relevant entities (e.g., staff members, patients) will feel it. However, this system allows users to distinguish between the load pressures felt by these entities. This measure of load can be used in various ways. First, it can be used to optimize the staff routing inside the ED at times when the high load levels. This could of course reduce the burden on hospital departments. Using the offline method, this load calculation can be used to provide detailed planning for different staff members in the ED (e.g., nurses, physicians). Our work on this issue is beyond the scope of the current paper.

Conclusion

In this paper, we presented MEDAL – a novel, flexible, adaptive framework for user-specific load definition and calculation. The major advantages of the presented system are its flexibility to fit specific user needs and its ability to handle and learn from highly undefined data that represents, subconscious user state perceptions. The implementation of the method is straightforward and can be easily integrated in any current ED dashboard. The received user-specific load score can also be used for operation optimization and for providing advice to ED personnel. Moreover, measuring operational load, while taking into account user-specificity, is an interesting research direction by itself.

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