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Individualized Privacy Policy Based Access Control

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Individualized Privacy Policy Based Access Control

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Abstract

Privacyregulations, industry practices, OECD [1] privacy guidelines, and policy languages such as the P3P[2] encourage companies to define their practices for handling and sharing personal information, including reasonable communication of the sepolicies to individuals. All of the seef forts focus on enterprises and the policies those enterprises set and support for personal data they collector generate about individuals. However, one popular definit ion of privacy, by Alan Westin [3], is "The right of individuals to determine for themselves when, how, and to what extent information about them is communicated to others." This paper proposes a model for individualized privacy policies as an alternative to to day's common use of enterprise -wide policies. We describe how this policy information can be used to authorize actions on personal data, replacing traditional permission or role based access control.

Introduction

Governmentsandindustriesaredefininglawsandregulationsthatattempttolimitenterprisesintheiruse ofanindividual'spersonaldata.Standardssuchas PlatformforPrivacyPreferences (P3P) [2]definea commonwayfor websitestopublishaprivacypolicystatingwhatthe websitedoeswithdataitcollects. Otherwork,suchasIBM's PlatformforEnterprisePrivacyPractices (E-P3P) [4], provideamuchmore detailedprivacypolicylanguageforenterprisestodocumentandenforcetheirinternalpracticesfor handlingpersonaldataofcustomersandemployees.TheseeffortsfollowOECD [1] privacyguidelines requiringenterprisestogetconsentfordatacollection,limitusetostatedpurposes,maintaindata quality,allowanindividualtoaccesstheirdata,andtobeopenandaccountableforpersonaldata handlingpractices.

Alloftheseeffortsfocusonenterprisesandthepoliciesthoseenterprisessetandsupportforpersonal datatheycollectorgenerateaboutindividuals.However,onepopulardefinit ionof privacy, byAlan Westin [3], is "Therightofindividualstodetermineforthemselveswhen,how,andtowhatextent informationaboutthemiscommunicatedtoothers."Today'senterprisepolicyapproach gives individualslittleornopowertocontrolhowtheirpersonaldataisused.Companyand websiteprivacy policiesarepublishedtocustomersfortheirconsent.Consentisrequiredtodobusinesswiththe company.Thepoliciesaretypicallylegalistic,allowingthecompanybroaduseoftheindividual'sdata, withveryfewchoices.Infact,customerconsentisgenerallyassumedunlessthecustomertakessome explicitactiontoprotesta mailing orreada websitepolicy.Allowingsomeofthelimitedchoicestobe "opt-in"ratherthan"opt-out"isconsideredbyenterprisesasgivingusersahighdegreeofcontrolover theirprivacy.Tous,thisseemslikeverylittlecontrol.

Thispaperproposes a model for individualized privacy policies as an alternative totoday's commonuse of enterprise-wide policies. We believe this can provide value to both individuals and companies as it increases individual trust indoing businesselectronically. Fear of loss of privacy has resulted in many peoplere fusing to give outpersonal information in exchange for service, even when the service provider is reputable and has privacy policy enforcement in place. At the same time, new businesses and services

relyonbeingabletoobtainanduseanincreasinglydetailedamountofpersonalinformation.Examples arelistedbelow.

- Conventionalbusinesses, such as banks and retailers, are turning to personalization to increase customerloyalty. Meaningful personalization relies on having access to customer preferences, life situations, financial history, and buying patterns.
- Findme–reachmeservicesstorethecurrentphonenumbersandlocationsofindividualstoallow otherpeopletocontactthemimmediately.Suchservicesenablethedetailedreconstructionofa person'sactivitiesovertime.
- Telematicsapplicationscollectlocations,speed s,andotherinformationfromautomobilesensors, enablingawholerangeofpossiblemotoristservices,includingautomatictollpayment,favorable insuranceratesforgooddriving,drivingdirectionandemergencyassistance,andtrafficcontrol. Whilesuchservicesofferconvenienceandeconomiestomotorists,theriskstopersonalprivacyare similartotheabove.Theseservicestrackindividualhabitsandmovementovertime,aswellas currentlocation.
- Identitymanagementservices, such as the Microsoft Passport proposal [5], maintain personal data that is typically excha ngedduring e-commerce transactions, such as userid, password, name, address, and credit card number. Such services of fercustomer convenience, since customer sonly have to enter their dat a once, rather than repeated ly for each website used.

The success of these personals ervices depends critically on user trust, and an important component of trust is user control. Users should be able to decide who can see their personal information, for what purpose, under what circumstances, and for how long.

Thispaperaddressesissuespertainingtouser-controlledprivacy.First,wepresentbackground informationonrelatedwork.Second,wedescribethemajorinnovationsofourmodelthatsupport individualizedprivacypolicies.Themodelisdesignedtobeextremelyflexibleforuseineither enterpriseorinindividualagentsoftwareasthebasisforauthorizingaccesstopersonaldata.Itcan easilybeextendedtohandleallaccesscontroldecisions,notjustprivacyrelateddecisions.Third,we presentanevaluationalgorithmfortheprivacymodel,includingconflictresolution.Finally,weshow howthismodelmaybeapplied toan application suchasthosementionedabove.

Background and related work

P3P[2]isanXMLprivacypolicylanguagedesignedtodescribetheprivacypolicyofa website, so that browsersorotheruseragentscaneasilymatchauser's privacypreferences with website's policy before giving away personal data to the website. P3P is a widely-known standard, and defines many of the basic concepts of privated at a usage, including purpose, retention, and recipient. We have incorporated these basic concepts from P3P in our policy information model.

APPEL [6] isalanguageforspecifyingauser'sprivacypreferencesasthesetofwebprivacypolicies thatareacceptabletousers ,whichcanbesubsequentlymatchedagainsta P3Pprivacypolicyto determinewhetherthe websitepolicyisacceptable,andhoworwhethertoinformtheuserofthe decision. APPELiswell-suitedastheinputtoaprivacy-enabledweb browser,thatautomatically matchesauser'sprivacypreferenceswitha website's P3Ppolicyanddisplaystheresult.Itislesswell suitedformanagementofpoliciesformultipleuserswithinanenterpriseorautomaticreleaseofdata, whichbenefitfromfinercontrolofdataresource,datasubjectanddatauserinformation.

E-P3P[4] isaprivacypolicylanguageforexpressingan enterprise-wide privacypolicy.It'sgoalsare somewhatdifferent than P3P,inthatitisgearedtowardsinternalpolicyenforcementandbusiness practices,ratherthanexpressionofapolicytoauseragent.Assuch,it supportsenterprise-defineduser roles,purposes,andarbitra ryconditionsandobligationsthatmustbefulfilled. E-P3Pexpressesaprivacy policyinabstractuserroleanddatacategories.Theassociationofthesewithactualdataandusersor usergroupsinasystemisoutsidethescopeof E-P3P. E-P3Passumesanenterprise-wide policy,where userscanopt-inoropt-out.

Instancebasedaccesscontrolextendsrolebasedaccesscontrolasdescribedin [7,8]. Withrolebased accesscontrol, permissions are associated with userroles instead of individual users, which facilitates administration as different users changeroles. A problem withrole based access control is that the number of policies needed to manage an enterprise may grow very large. This problem can be alleviated by using template policies, where different organizations can share policies. Instance based access control uses implicit relationships between roles and resources which are dynamically evaluated. Using appropriate relationships, it is possible to control access to data resources at a fine-grained level with only a few policies.

Acomponentarchitectureandapplicationsformanagingindividu alizedprivacypoliciesaredescribedin [9,10]. Thisarchitectureworkswiththemodelproposedinthispaper.

Policy Information Model

Majorabstractions

Weinitiatedourprivacypolicymodelusinganobjectorientedanalysisapproach. Wefirstdefined the objects that seemed central toprivacy issues. The majorobjects involved in privacypolicy considerations are personal data, data subjects, data users, data actions, and data usage. We now define each of these objects.

Privacyconcernsonlyrelatetodatathatispersonallyidentifiable. Personal data (PII)isdefinedbythe EuropeanUnion[11] asdatathatisassociatedwithanidentifiableperson.Thisincludesmuchmorethan justinformationthatdescribesaperson.Itwouldincludeanyassociatedinformation,likemembershipin groups,relationshipstootherpeople,addresses,phonenumbers,financialdata,buyinghistory,web transactionlogs,etc.Itdoesnotmatterwhether PIIiscollecteddirectlyfromanindividual,generatedin thecourseofdoingbusiness,orgatheredfrom3rdparties.Ifthedataisassociatedwithanidentifiable individual,itisatarget forprivacycontrol.

Adatasubjectistheidentifiableentity,generallyanindividual,withwhom PIIdataisassociated.Itis thedatasubject'sprivacythatisofconcern.

Adatauserisanindividual,organization,orsystemrunningonbehalfofanindividualororganization, thataccesses PIIdata withintenttouseitinvariousways.

Datausagedefineshow PIIdatathatisacteduponwillbeused.Datausagedefines"why" adataaction isbeingperformed, and may also restrictor requires ubsequent actions on the data. For example, email addressdatamightbereadforthepurpose of contacting a customer.Thatmightbetotallyacceptabletoa datasubject, where getting their emailaddressinordertodiscloseittoa telemarketermightbe consideredaninvasionoftheirprivacy. The expression of purpose of datause, and with whom the data canorwillbe shared, iscentraltoprivacypolicies. The P3Pstandardalsoincludesretention, which is a statementofwhetherandhowlong PIIdatawillbekept, onceacquired. IBM's Enterprise Privacy Architecture(EPA)[12]defines"obligations"tocoveroth erconditionalinformationthatmayrequirea datausertoperformcertainactionson PIIatafuturetime, or incertain situations. For example, there couldbeanobligationto deletea PIIafteracertainamountoftime.Allofthesecanbecategorizedas datausage.

Dataactionsarethespecificoperationsbeingperformedon PIIdata.Thes ecorrespondtotheactionsor permissionsthatoftenexistinaccesscontrolsystems.Wehaveconsideredtwodifferentlevelsofaction definition.Onematchestheoperationscommononstoragesystems:create,delete,modify,andquery

actions. Theothermatcheshigherlevelsemanticsofoperations that have more specific meaning in privacy regulations and discussions. These higherlevel actions are defined in EPA as: release, utilize, disclose, update, delete, access, notify, add consent, with draw consent, depersonalize, repersonalize, anonymize. We have settled on using low-level actions, since higher level actions are mappable to low-level actions with additional constraints that can be captured in the other data subject, and data usage information. For example, there lease action of EPA is equivalent of acreate action where the data subject is also the data user initiating the action.

Atanabst ractlevel, it can be argued that data action is just as ubset of data usage, since there is a wide spectrum of granularity topossible usage statements. If some one is updating a personal data record to change a purchase or derstatus to "shipped", is the purpose/usage "processing" the order, "tracking" the order, or "updating" the order? The semight correspond to the business process, the business task within the process, and the actual interface call to the data repository within a system. Task level access control is often implemented in business applications. Generally this is in addition to access control enforced by a storage subsystem such as a file system or database . Our system supports both action and purpose. Our assumption is that action expresses a concrete operation being performed on the data and purpose expresses a larger business intentor function for which that action is performed.

Policymodeloverview

Ourprivacypolicymode lisrepresentedina UMLobjectmodel. Themodelsupports aprivacypolicy madeupofmultiplerules. Privacyrules can be grouped into named privacyrules ets foreasier reference and management. These privacypolicyrules are intended to be used to authorize actions on personal data. This privacypolicy information can be used in conjunction with a traditional access control system, but is richenough to totally replace traditional access control systems. In this regard, the privacy policy model described here can be considered an advance in access control that address esprivacy as well as security concerns.

Ourpolicyrulesextendrolebasedaccesscontrolandinstancebasedaccesscontroltoaddthedimensionsofdatasubjectanddatausage.Whereinstancebasedaccesscontrolrepresentspolicyrulesas4-tuplesof:

[usergroup,actions,resourcegroup,relationship]

weuse:

[usergroup,actions,resourcegroup,datasubjects,data usages]

Thisisinterpretedaswhocanperformwhatactionsonwhichdataitemsbelongingtowhichdata subjectsforwhatpurposesorunderwhatotherdatausagecon straints.Forexample,"retailcompanies canqueryshippingaddressinformationofJohnDoeforthepurposeoffillinganorder",or"ABCCredit Unioncancreate,delete,modifyandquerycreditunionaccountandcontactinformationofJohnDoefor anypurpose,butmaynotdisclosethisinformationtoany3rdparty ",or"anyoneinMarySmith's departmentcanqueryhercalendarforthepurposeofschedulingmeetings".Specifyingpurposeand otherusageconstraintsiscoretoanyprivacypolicy,whetherenterprisewideorindividualized. Restrictingaprivacypolicyruletoaspecificdatasubject,ordatasubjects,isthekeytosupporting individualizedpolicies.

Thedatasubject(s)qualifieronthepolicyrulesaysthattheruleappliesonlyto PIIdataassociatedwith thoseindividuals.So,medicalrecordsofonedatasubject,orgroupofdatasubjects,maybecoveredbya differentprivacypolicyrulefromsomeotherdatasubjectordatasubjectgroup.Thisisincontrastto currentsystemsinwhichenterprisesdefineprivacypoliciesthatapplytoalltheircustomers,andconsent tothatpolicyistracked.Insomecases,anenterprisemayallowadatasubjectto"opt-in"or"opt-out"of certainpolicyrules,generallysomepurposesorsomedisclosuresassociatedwithmarketing.Thisdoes notallowanindividualtochangethepurposesordisclosuresdefinedinarule,butonlytocompletely

acceptorrejectthatrule. Adding adatasubjectgrouptoaprivacypolicyallowscompletely individualizedpolicies,orpoliciessharedacrossmanyusers.Ourpolicymodelsupportsbothdata subjectgroupswithstaticlistsofdatasubjectsanddynamicdatasubjectgroupswherethedatasubjects inthegrouparedeterminedatruntimebyevaluatingaconditionthatmayincludeanydataiteminthe systemplusruntimecontext information.Forexample, "alldatasubjectsundertheageof18".

When datasubjects are allowed to define their own privacy rules, there would generally be only one data subject associated each rule . This would be the case in user agents of tware, similar to that envisioned by APPEAL, and user centered applications like cale ndarsystem or mobiled evice applications. However, even these applications might provide rule templates that resulted in many datasubjects sharing many of the same rules. In that case, even though the user may see the application as defining users pecific rules, the implementation might use datasubject groups to make the rule information more compact.

Enterprisescanusedatasubjectgroupstodefinepolicyrulesspecifictoregulationsforcustomers residingindifferentcountries, or specifictodifferent classifications of customers, or oallowindividuals to define policies on allorapart of their data. This model can also be used to manage opt-in, opt-out, and consent by adding and removing data subjects from the lists or by specifying dynamic data subject groups that depend on consent or opt-in/opt-out information.

Manyofrolebasedaccesscontrol,roletemplates,andinstancebasedaccesscontrolfun ctionsarealso usefulinaprivacypolicymodel.Inparticular,resourcegroups whichaggregate PIIinstancesaswellas types(instancebasedaccesscontrol),datagroupingsbasedondataattributes(implicitresourcegroups frominstancebasedacces scontrol),datauserroles definedby conditionsthatmayincludecurrent context(rolebasedaccesscontrol,roletemplates,implicitusergroupsfrominstancebasedaccess control)areallconceptsincludedinourprivacypolicymodel.However,thewayinwhichtheseconcepts areincorporatedintotheprivacypolicymodelisspecifictoourdesign goalsandfeatures.Wewill discussthemajor featuresofourdesign next.

Majordesignfeatures

Overallgoalsforthepoli cymodelwereto:

- Provideamodelexpressiveenoughtohandlebothindividualizedandenterpriseprivacypolicies
- Makethepolicyinformationeasytomanage,
- Havethepolicyinformationscaletomanyindividualsandtheirrules

Thisledtothefollowing majordesignfeatures thatsupportthegoalslistedabove:

Sharedrulecomponents

Itislikelythatpolicyruleswillreusethesamedatausergroupings, PIIdataviewclassifications,data subjectgroupings,andprivacyusagecontrolsindifferentcombinationsindifferentrules.Forexample,a userorenterprisemightclassify PIIdataintoahierarchyofviewsthatgroupvarioustypesandinstances ofdata.Thendifferentrulessimplycoverdifferentpartsofthisviewhierarchy.Forexample,auser mightgrouptheirdatabysensitivity.Rulesthengivevariousdatauserstherighttotakecertainactions forcertainpurposesononeormoreofthesedataviews.Similarly,usersorenterprisearelikelytodefine groupscorrespondingtorolesofvariouspeopleintheirlivesororganizations.Usermighthavegroups forbusinesscolleagues,friends,family, websitestheyuse,etc.Abankmighthaveusergroupsfor relationshipmanagers,tellers,loanofficers,administrators,etc.Differentprivacyruleswouldallowa differentsetoftheseusergroupstotakeactionforvariouspurposesondifferentdata.

It is impossible to know whether an enterprise or individual will want to reuse user groups, data subject groups, PII data classifications, and data usage specifications or whether they will need to define unique to the subscript of the subsc

groups, data classifications and usage specifications for a rule. In general, it can be assumed that both these situations will arise.

Ourmodelmaximizesreusebyallowingeachpartofaruletobesharedbymultiplerules.Eachprivacy rulereferencesitspotentiallysharedparts:adataview,adatasubject,adatauser,adataactioncontrol, andaprivacyusagecontrol.Sharingtherulepartscanreducetheadministrati onofrules,increasethe understandingofrules,andresultinmorecompactrepresentationofpoliciesbothinstorageandin presentationstousers.Themodelmaximizedreuseinoneotherway,throughtheuseofcompositeobject hierarchies.Thisisdescribedthefollowingsection.

Flexiblecompositionhierarchies

Rolebasedaccess controlhasthenotionofgroupingusersintorolesthatareassociated with permissions.Instancebasedaccesscontrolextendsthisnotiontoalsogroupresource s,eitherbytypeor byinstanceshavingcertainothercharacteristics.Directorysystemssuchas LDAP support group hierarchieswhicharetreestructures.Hiera rchiesareverynaturalwhenmodelingtherealworld.Data userhierarchiescancorrespondtoorganizationalhierarchies.Dataviewhierarchiescancorrespondto compositedataitems, where one aggregated at a item is composed of a number of other dataitems. Our modelhasevolvedfromusinglistsofdata usersandusergroups, lists of datasubjects, and singly rooted treehierarchiesofdataresourcestoaconsistentuseofaCompositedesignpattern[13] .Thisallows eitherindividualobjec tsorgroup ingsofobjectstobethedirecttargetofarule, or composed intolarger groupings.Italsoenablesmaximumreuseofgroups, improving scalabilityandmanagement.Weapply thispatterntodatausers, datasubjects, and dataresources.

Inparticular, allowingacompositedataviewtobecontained inmore than one other dataviewi mproves reuse and usability. Dataviews in the composite hierarchy can represent both aggregated at a entities and classification groups, or categories, to which these aggregated at a entities belong. Consider the case of modeling P3P datagroups as views. In P3P these groups may be associated with more than one P3P category. Our first approach leads to duplication, as seen in the case of Group 2 and Group 2 in Figure 1. Allowing n-n containment results in Figure 2 below, which eliminates duplication.



Figure1.Singlyrootedhierachy



The composite patternissimilarly useful for defining user groups corresponding to roles that are important in a privacy policy. These roles may not be the same roles or groups already defined for an enterprise's business processes. Composite data user groups can be defined to correspond to existing system groups. These system user groups can then be added to one or more of the policy composite user groups as desired. This leads us to the other important use of the composite pattern, maintaining separation of logical privacy policy from concrete deployment information. This is described in the next section.

Separationoflogicalpolicyfrom concretedeployment

Let'samplifytheexampleabove. An enterprise or user defines a logical privacy policy interms of user roles that makes ensein the context of protecting their privacy and interms of data classifications desired for differing privacy rules. For privacy control, user roles might be specified interms of relationships to the data subject: family, employer, trust edbusinesses (subject's bank), other businesses. Data classifications might be specified as medical, financial, contact, shopping preferences, demographic; or,

mightbespecifiedalongacompletelysubjectivedimensionsuchasverysensitive, somewhatsensitive, disclosedasneeded, public. Privacyrules can be defined against these "logical" groupings. But, at some pointspecific datausers, user groups, and data types or instances need to be placed in these logical groups. The Leaf objects of the Composite patterns erve this purpose. The recan be different types of leaf objects for different concrete specifications of information. As new concrete data items and data users are encountered and need to be added to rules, this can be done simply by assigning new leaf objects to the existing composite objects, where the composite objects represent the logical groups the privacy rules.



Figure3.Deploymentdatamapping

arewrittenagainst. The appropriate privacy rules will then apply to the new leaf objects. Figure 3 illustrates mapping concrete data items into the system by classifying the mas Contact Information.

Inourmodeltherearetwoleafdataview classes.Oneallowsspecifyingdataaccording toanobjectmodelforthedata.Datacanbe specifiedbytype,propertyofatype,instance, or propertyofaninstance.Thetypehierarchy isapplied.Anexamplefromthe CPExchange [14]datamodelwouldbetohavearulethat specifies "PartyRole",whichwouldbeapplied

torequestsforanysubtypeof PartyRoledatasuchasEmployeeorCustomerdata. Theotherleafdata viewclassinourmodeldoesnotrequireknowledgeofthedatamodel,itjustusesanamingconvention fordataitems.Data item namesarestringswith"."separated substrings.Stringsthatmatchfromthe beginningareinterpretedasdescribingportionsofthesameaggregatedataitem.Forexample,a "address.zipcode"isinterpretedaspartofan"address".Arulethatreferencedacompositecontainingan "address" wouldapplytoanactiononan "address.zipcode"dataitem.

Similarly, there could be different leaf objects for data users that support edidentifying data users according to different user registries or tokens. There might be SAML [15] Subject leaf objects, LDAP distinguished nameleaf objects, etc.

Dynamicgroupings

Instancebasedaccesscont rolintroducessupportforimplicitusergroupsandimplicitresourcegroups. Wecallthisfunction"dynamicgroups", and we allow the dynamically evaluated membership conditions to rely on any data in the system-not just properties of a user or a data item. This allow spolicies such as "my employer and department members can use my mobile device phone numbers to contact me". In this example, "my employer" and "my cell phone" might both be expressed by dynamically evaluated conditions. A dynamic group definition would include all users who are employers of the data subject. A data view definition would include phone numbers for mobile devices. Regardless of how the data subject then changes departments, the appropriate colleagues will be able to contact the data subject using the ircell phone.

Supporting conditions on arbitrary data in the system allows our dynamic group support to also provide the function of the "relationship" dimension in instance based access control policies. The "relationship" in instance based access control is defined as a relation ship that a user must have with a resource item. A similar notion is useful in privacy policies, but the relationship of interest is often between a data user and a data subject. For example, "only a patient's doctor can see his or hermedical records".

When dynamic definitions are inplace, new users, data subjects, and data can be added to the system and automatically covered by policy rules, without even the need to define new leaf objects. However, the system is a structure of the system of the sys

dynamic definitions can decrease the performance of the system because the detailed information values needed to evaluate the conditions must be accessed, and the condition evaluated.

Multiple personnasfordatasubjects

Oneofthemajorconcernsofprivacyadvocatesistheneedtoprotectidentity, and particularly to prevent a "globalidentity" for individuals. The concernist hat while a few pieces of personal information in isolation may be fairly harmless, all the information about a person in aggregate would be presentahuge loss of privacy. This is because, in such as ituation, a few small pieces of information about a person could be enough to identity them with the total set of information. The resistance to use of social security numbers as general identifiers for individuals, rather than just taxident if iers, is based on this concern.

Toalleviatetheseconcerns,ourmodelrepresentsdatasubjectsby "personnas",wherea personnais somesetof PIIdata.Anindividualmayhavemorethanone personnathatisusedinprivacyrules.The datainthese personnascanbedistinct,orsomedataitemsmaybelongtomorethanone personna.The modeldoesnotrequireanassociationofdatasubject personnastoanidentifiablepersonoruser, althoughmanysystemswillassociateda personnawitharegistereduser.Inthiscase,privacyconcerns canstillbemitigatedbyallowinganindiv idualtohavemultiple userids.

Supersetofsecurityaccesscontrol

Byallowingdataviewstobedefinedoveranydata,notjust tobeignored(orsetto"everyone"),themodelcanbeusedt rulescanbeasexpressiveasanyoftherolebased,templaterole systemsdiscussedinthebackgroundmaterial.Inaddition,thedatausage"purpose"canbeusedfortask basedaccesscontrolthatisoftenimplementedatanapplicationlevel.Thedynamicroleanddynamic viewcapabilitysupportsaccesscontrolconditionsondatausersanddataresources.Addingthenotionof obligationsfromEPA,wouldalsosupportprovisionalaccesscontrolsystems.Insummary,wethinkthis modelis a powerfulandinterestingsupersetofaccesscontrolsystemfeatures.

Policy Evaluation Algorithm

Aprivacypolicyisexpected to be used to authorize requests for actions on personal data. We now describe the evaluational gorithmused to authorize requests according to individualized privacypolicies.

Eachrequestforauthorizationmustincludetheauthenticationinformationoftherequest ingdatauser,a specificationofthedatasubject personnawhosedataisbeingrequested,thesetofdataresourcesbeing actedupon,theactiontobeperformedonthedata,andtheprivacyusagecontrolsthatthe useragreesto applytothatdata.Wecanrepresentarequestinputasa 5-tuple:(data user,datasubject,action,dataset, privacyusage),where user,datasubjectandactionaresinglevalueds trings,anddatasetisacollection ofmultipledatatypesorinstances,andprivacyusagecontainsasetofprivacyusagecontrolsapplyingto somedataitemsortypesinthedataset.

The user's authentication information is used to match the user to adata user group in the privacy rules. The identified at a subject personnain the request must be matched to a data subject group in the rules. The data item in the requested data sets hould match the data views in the rules by either type or namedepending on the Leafview sused in the rules. The requested action must match the actions specified in the rules. The user privacy policy must match the rules' privacy usage control hier archy.

Eachrequest(data user, datasubject, action, dataset, privacy usage) i sevaluated by the following steps:

- 1. FindallrulesR1thatsatisfythegiven tuple(data user,datasubject,action)
- 2. For each data item in the input dataset, choose the most applicable rules from R1 based on precedence and/or specificity.

- 3. ForeachresultingruleinR2fromstep2,matchrequest(privacyusage)withtheruleprivacyusage control.Alltheprivacy usagesspecifiedintherequesthavetobecoveredbyasingleruletobe matched.
- 4. For all rules obtained from step 3, make the authorization decision by conflict resolution.

Two-phaseRuleRetrieval

Toauthorize are quest, the first step is to retrieve all the rules that apply to the given tuple (user,data subject, action). Quite often, authorization rules are stored in relational database, LDAPorsimilardata managementsystems.Mostofthesesystemshavepowerfulandefficientoptimizationtechniquesfor queryretrieval.Inoursystemimplementation, DB2isusedtostoreourpolicyrules.Toleveragethe strongoptimizationmechanismthatunderlineDBMSprovides, wetrytoquerytherulerepositoryusing asearchcriteriacombiningallconstraintsontableattributevalues. However, our policy model provides theflexibilitytoexpressdynamicgroupsfordata users, datausers, and dataviews. The evaluation of dynamic groups may have to be performed dynamically using run-time context information, and thus it isimpossibletosearchforsatisfyingrulesusingonlyadatabasequery.Toaccomplishbothperformance andflexibility,weuseatwo-phasestrategyforretrievingrules:rule-filteringandrule-refining.Atthe filteringphase, the rule repository is retrieved based on static constraints, and at the refining phase, the resultingrules from the filtering phase are evaluated based on dynamic constraints, specificity, and etc.

As described in the previous section, our policy model provides a lot flexibility in expressing data user and data subject dimensions for different application requirements. For example, either a data subjector data user can be an individual, or a static group list, or a dynamic group specified by a query. In an application supporting individualized privacy, such as calendary stemor mobile device applications, the data subject dimension in the rule susually is an individual, and the data user dimension usually is an individual user or a user defined static group. In this case, retrieving rules that satisfies the given (user, data subject, action) can be accomplished simply by query ing the data base, which is done in the rule-filtering phase.

On the other hand, retrieving rules with dynamic groups needs rule-filtering and rule-refining phases. A query based on action is performed at the filtering phase to find all rules for the specificaction, and dynamic groups are evaluated at refining phase to eliminate f alse hits. Usually, dynamic groups are most useful in applications with a set of policy templates used for large set of users, such as enterprise privacy system. In such systems, there are usually alimited number of rules in the rule repository, and therefore, the number of rules that need to be refined is limited. As described later, rule caching and indexing techniques can help to improve performance.

RulePrecedenceandSpecificityChecking

Ourmodelsupportsbothrulepreceden ceandviewspecificitytoallowsomerulestooverrideothers.To findtherulesappliedtoadataitem,thedataviewhierarchyissearchedforviewsthatincludethedata item.Adataitemcanbeidentifiedbyname,typeorinstanceinastaticleafview,oridentifiedinthe resultofadynamicl eafview.Therulesattachedtosuchaleafv iew,plustherulesattachedtoany compositeviewthatcontainsthele afviewareapplicabletothisdataitem.

Ruleprecedenceisaprimarywaytospecifythepriorityofrules.Ruleswithhigherprecedenceoverride ruleswithlowerprecedence.Introducingruleprecedenceismotivatedbytheneedtoallowcertain management rules(suchaslegalrules)tohavetheprivilegetooverrideuserdefinedrules.Rule precedenceisalsoaneasywayforuserstounderstandandmanagetheirrules.Forexample,adata subject DS1canspecifytworulestoapplytothesamedatausergroup UG1.ThefirstruleR1,with precedence1,specifiesthat UG1canread DS1's rolePlayertypeinformationforbusinesspurpose,and canretainthedataforever .ThesecondruleR2,withprecedence2,specifiesthat UG1canread DS1's

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socialsecuritynumberforbusinesspurpose,but"no-retention".Because RolePlayertypecontainssocial securitynumber,bothR1andR2coverstheusageofsocialsecuritynumber.However,toauthoriz ea requestfromauserin UG1thataskingabout DS1'ssocialsecuritynumber,R2willbeconsideredto havehigherprioritythanR1becauseofitshigherprecedence.

Inourpolicymodelweallowviewstobeinterpretedasmoreorless"specific", andtousethenotionof specificityofviewstosupportruleexceptions.Ourexceptionmechanismatt aches"specificity"tothe positionofviewsinthecompositionhierarchy.Asdescribedbefore,aviewhierarchyspecifiesa compositionofviews.Acompositeviewcancontainmultipleleafv iews,anditisconsideredless specificthantheleafv iews.Soifrule Rlisattachedtoale afviewandrule Rcisattachedtoacomposite view,R1isconsideredtobemorespecificthan Rc.Themorespecificruleisconsideredanexceptionto thelessspecificrule.

Notethatw hen UMLleafviewsareused,the UMLtypehierarchysupportsaveryconcisewaytoattach datawithrules,butnospecificityhierarchyisimpliedbythetypeUMLhierarchy.If Rptargetsadata itembysome supertype,while Rctargetsthedataitembyitsactualtype,then Rcand Rpbothapply . Rp isjustashorthandforthegroupofallofitssubtypes.Havingmorethanonespecificitymechanismfor definingruleexceptionswouldbetoocomplicatedforuserstomanage,andmakeitdifficultto understandwhichrulesapplytoaparticularrequest.Therefore,weuseonlytheviewhierarchyfordata specificity.Itispossibletodefinedifferentviewhierarchiesfordifferentdatasubjects.Thenotionof ruleexceptionbyspecificitycouldalsobeappliedtootherruledimensions,suchasdatasubjectanddata user.

Theprecedenceisaprimarywaytospecifytheruleprioritybec auseofitsclarityandsimplicity.Fortwo ruleswiththesameprecedence,wewillusetheviewcompositionhierarchyforspecificitychecking.The specificitycheckingisimplementedasanisolatedmodelthatcanbeeasilyreplacedifanapplication wantsdifferentspecificitychecking.

ConflictResolution

Aftertheprecedenceandspecificitychecking,itispossiblethattherearemorethanoneruleleftinthe final rulesetforaspecificrequest.Sinceourpolicymodelallowsvariousauthorizationdecisions, including"Allow","Deny","getconsent","notify",andetc.,inthe"decision"dimension,therulesin thefinal rulesetmayresultintoconflictdecisions.Forexample,tworulesareinthefinal resultset,oneis "Allow",whiletheotheris"Deny".Thisraisesanissueofhowtomanageconflictingrules,andhowto resolvethoserules.Checkingtopreventruleconflictsintherulerepositorycouldbedifficultandtime consuming.Aneasywaytoavoidconflictistorequirethateachruleisgivenadifferentprecedence, whichcanguaranteethereisonlyoneruleinthefinal ruleset.Inourimplementation,weallowusersto specifyconflictingrules,andweresolvetheconflictwhentheevaluationproducesaconflictfinal ruleset.Wedefineapriorityonthedecisions,where"deny"overridesanyotherdecisions,and"allow" isoverriddenbyanyotherdecisions.Foranyrulesinthefinal rulesetwithsamedecision,anyoneof themcanbechosen.

RuleCachingandIndexing

Inordertoimproveperformance, we can cache and index authorization rules. What to base a cache on depends on common application or systems cenarios. It is likely that the databeing acted upon will change with each request, so caching on data subject, data user, action, and/or privacy usage makes the most sense. Form any application request patterns, arule cache can be based on data subject, or on data user, or on combination of them, such as, tuple (data user, data subject). Our system provides the capability for users to configure what keys the rule cache will use. Within arule cache, each rule can be

indexedbydataviews. This caching mechanism will greatly improve the performance for next request with same data subject and/ordata user.

Application of Individualized Policies

In this section we give an example of a privacy policy that an controlling there lease of personal contact information to policy might be managed as part of an employees ervice of an enterprise. employee, Mary, might define for co-workers, family, friends, and others. This

The privacyPolicyformanagingcontactinformationconsistsoftwoprivacyrules,identifiedinthe privacyRuleGroup by theobjectidentifiers PR1, PR2.

```
<privacyPolicy>
```

```
<policyName>contact info</policyName>
    <description>Policiesformanagingcontact information</description>
    <privacyRuleGroup>
        <privacyRuleId>PR1</privacyRuleId>
        <privacyRuleId>PR2</privacyRuleId>
        <privacyRuleGroup>
        </privacyRuleGroup>
</privacyRuleGroup>
</privacyPolicy>
```

The firstrule PR1 grantspermission to read telephone number , email, and legal name for the purpose of contact. The privacy Rule element itself contains references to the other rule component elements, the dataview (data View Id), privacy usage (privacy Usage Control Id), the data user (data User Id), and the data subject (data Subject Id). These component elements, which are defined below, can be shared by other privacy Rules.

<privacyRule> <oid>PR1</oid> <ruleName>Contact information</ruleName> <description>telephonenumberand emailforthepurposeof contact</description> <decision>ALLOW</decision> <precedence/> <dataAction>READ</dataAction> <dataViewId>CV1</dataViewId> <privacyUsageControlId>PUC1</privacyUsageControlId> <dataUserId>CU1</dataUserId> <dataSubjectId>LS1</dataSubjectId> </privacyRule>

Thedat av iewfor privacyRule PR1isa CompositeView,consistingof a LeafView (LV1)thatincludes theclass emailandthe telephoneNumberpropertyoftheLocation classplusa LeafView (LV2)that includesaspecificlegalnameinstancetobeusedforcontact.Thismeansthat privacyRule PR1 applies toallofthedatasubject 's emailaddressesandtelephonenumbers,butonlyonespecificnameinstance.

```
<compositeView>
<oid>CV1</oid>
<viewName>contact</viewName>
<description>Myfriendsandcoworkerscancontactme by emailor phone</description>
<containedViewGroup>
```

```
<containedViewId>LV1</containedViewId>
<containedViewId>LV2</containedViewId>
</containingViewGroup>
</compositeView>
```

<uMLViewByType> <oid>LV1</oid> <classAndPropertyNameGroup> <classAndPropertyName>Email</classAndPropertyName> <classAndPropertyName>Location.telephoneNumber</classAndPropertyName> <classAndPropertyNameGroup> </uMLViewByType>

<uMLViewItem> <oid>LV2</oid> <className>PersonName </className> <instance>NAME1</instance> </uMLViewItem>

Thedatasubjectfor privacyRule PR1isa DataSubjectPersonna,with roleName "Maryatwork". Only businessinformationisincludedinthis personna,forexamplebusinesstelephonenumbersbynothome phonenumbers.Thedatausersfor privacyRule PR1 arethepartiesthatmaybegrantedpermissionto obtainthedataforthedatasubject "Maryat work".Theusersarespecifiedinthe compositeRole element.Usersincludeany co-workersinthesamedepartment,plusfriends .

```
<dataSubjectPersonna>
<oid>LS1</oid>
<roleName>Marya t work</roleName>
<description>Mywork personna</description>
</dataSubjectPersonna>
```

<compositeRole> <oid>CU1</oid> <roleName>Userswhocanhaveaccesstomycontact info</roleName> <description> <containedRoleGroup> <containedRoleId>LU1</containedRoleId> <containedRoleId>LU2</containedRoleId> </containedRoleGroup> </compositeRole>

```
<dynamicUserGroup>
<oid>LU1</oid>
<query>Anyemployeeinthesame department</query>
</dynamicUserGroup>
```

<registeredUser> <oid>LU2</oid> <userid>George</userid> </registeredUser> Thelastcomponentof privacyRule PR1isthe privacyUsageControl,whichismatchagainsta P3Ppolicy of a user. The purpose of a user must be CONTACT to obtain the contact information of the data subject.Similarly, the retention, access, and recipient policy components must match as well.

<privacyUsageControl> <oid>PUC1</oid> <accessFlag>FALSE</accessFlag> <retention>INDEFINITELY</retention> <recipientGroup> <recipient enumtype>OURS</recipient> </recipientGroup> <purposeGroup> <purpose>CONTACT</purpose> </purposeGroup> </privacyUsageControl>

Thesecond privacyRule PR2definedbelowdeniesaccesstoalldataforthepurposeoftelemarketing. Thedatau sersanddatas ubjectarethesameasin privacyRule PR1.The privacyUsageControlanddata viewcomponentsarenew. This rule is quite strong, it applies to all data, and no other rule currently overridesit. The dataView LV3 is a LeafView, which is the class named Distinguishable. Distinguisable is the parent class of all classes in this example, so it is the aggregate of all types of data. As long as Distinguishableispartofa LeafViewwithnochildreninthecompositeviewhierarchy,norulewill overrideitbymeansofdataspecificity.Ruleprecedenceisnotbeingusedinthisruleset.

The privacyUsageControl PUC2matchesany P3PpolicythathasthepurposeTELEMARKETING. Since the retention value INDEFINITELY is the least restrictive possible value, any other retention in a structure of the sP3Ppolicywillbemorerestrictive,andthereforewillmatch.Similarly,PUBLICistheleastrestrictive valueforrecipient, and will match any recipient in a user's P3Ppolicy.

```
<privacyRule>
    <oid>PR2</oid>
    <ruleName>no telemarketing</ruleName>
    <description>disallowtelemarketingforallofmypersonal
                                                         data</description>
    <decision>DENY</decision>
    <precedence/>
    <dataAction>READ</dataAction>
    <dataViewId>LV3</dataViewId>
    <privacyUsageControlId>PUC2</privacyUsageControlId>
    <dataUserId>CU1</dataUserId>
    <dataSubjectId>LS1</dataSubjectId>
```

```
</privacyRule>
```

```
<uMLViewItem>
    <oid>LV3</oid>
    <className>Distinguishable</className>
</uMLViewItem>
```

```
<privacyUsageControl>
    <oid>PUC2</oid>
  <accessFlag>FALSE</accessFlag>
```

```
<retention>INDEFINITELY</retention>
<recipientGroup>
<recipient enumtype>PUBLIC</recipient>
</recipientGroup>
<purposeGroup>
<purposeGroup>
</purposeGroup>
</purposeGroup>
```

Conclusion

We have presented averygeneral privacy policy model, which is functionally as uperset of current access control models. Our privacy policy model can be applied in customized ways to meet the needs of different applications. Application logic, APIs, and user interfaces can restrict the way the components of the model are shared or associated. At one extreme, it is possible to enable data subjects to define their own user groups, data resource view hierarchy, and create highly individualized policies. At the other extreme, an enterprise could author as ingle privacy policy, and data subjects could opt-in by being added to the data subject list of the policy. In between these extremes, data resource view hierarchies could be shared, as well as user groups and privacy usage controls. We believe that this kind of generality is necessary to meet the needs of new applications, the acceptance of which dependons olving fundamental privacy issues. Most importantly, individuals must be able to control the use of the irpersonal information. Framework flexibility furtheren hances our ability to experiment and meet future needs.

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Appendix: Complete Policy Model

Privacyrules



Aprivacyruleobjectiscomposedoffiveobjectsrepresenting:

- Acompositestructure of datasubjects whose PII datais governed by the rule.
- Acompositestructureofdataviewsthatidentifiesandclassifiesasubsetofadatasubject'sPII includedintherule.
- Aprivacyusagecontrol thatdescribesusagecon straints.
- Aprivacyaction control that describes permissible data actions.
- AcompositestructureofdatausersthatareauthorizedtotakesomeactiononthePIIdatainthe view.

Rules can shared at a users, data subjects, data views, and us a geomtrols. Data action objects are not shared. We now describe the detailed model for each of the five objects that make up a rule.

DataViewComposition

ThePIIdatacoveredbyaprivacypolicyrulesisspecifiedinbyreferencetoaViewobject. AuthorizationforanactionwillneverbegrantedtopersonaldatathatisnotincludedinaView.The referencedviewobjectcanbeeitheracompositeviewobjectoraleafviewobject.Ifitisacomposite viewobject,therulealsocoversal lviewscontainedinthecompositeview.ActualPIIdataitemsare identifiedinLeafViewsth atarecontainedinoneormoreCompositeView s.So,arulecoversallthePII dataitemsdescribedbyanyLeafViewofanyCompositeViewcontaineddirectlyorindirectlyinthe Viewreferencedfromtherule.

SeveralLeafViewsubtype saresupported.Otherleafviewsubtypescanbeadded,butrequirean extensiontotheevaluationenginetounderstandhowtocomparedataactionrequeststotheitems describedbytheleafviews.TheUML ViewItemallowsadataitemstobespecifiedbasedonan underlyingUMLobjectmodelorequivalentXMLSchema.AUMLViewItemcanbespecifiedbytype,

propertyofatype,instance,orpropertyofaninstance.Aruleincludingasupertypewouldalsoapplyto subtypes.TheUMLViewByTypeprovidesasetof "classname.propertyname" stringsfortheUML classes,orpropertiesofclassesthatareincluded.TheViewByQualifiedNamespecifiesasetof names,whereeachnameisastringcomposedofsubstringsseparatedby ".".Eachsubstringisassumed tobeadataitemthatispartofalargeraggregatedataitemrepresentedbytheprecedingsubstring.No typehierarchyisassumedininterpretingtheseLeafViews,butarulethatspecifiesthenameofan aggregatewillapplytoanydataitemwithinthataggregate.Thenameofadataitemmustalwaysbe giveninafullyqualifiedform,thatisallitscontainingaggregatedataitemnamesaregiven.For



example, "zipcode" isnotthesameas "address.zipcode".

ThereisalsosupportforaDynami cView.A DynamicViewspecifiesquerycriteriaonPIIdata, ratherthanlistingviewitemsbytypeorname. AnyPIIdatathatsatisfiesthequeryispartofthe dynamicview.Forexample,aDynamicView couldbedefinedtobe"alltelephonenumbers withusagepropertiesof"mobile"or"office".A DynamicViewselectsinstanceleveldataitems basedonrelatedobjectsandpropertyvalues.The objectsandtheirpropertyvaluesmustbe availabletothepolicyevaluationengineat runtime.

Datausage

AP rivacyUsageControls associated with each rule. APrivacyUsageControls pecifies how the databeing acted upon can be used or must be handled by there ceiver of the data. Currently the PrivacyUsageControl properties are applied only to "read" actions, and extend the characteristics defined in the W3CP latform for Privacy Preferences (P3P) standard. The notion of *recipient* in P3P is extended to allow a list of data users to whom the data can be subsequently disclosed. The notion of *recensin* P3P is extended to allow a cess in P3P is extended to allow a specified end date past which the data may not be



Dataaction

retained.

AnData Actionobjectspecifiestheactions thatcanbeperformedondata.Ourcurrent implementationdefinesactionsatthestorage subsystemlevel:create,delete,modify,and query.ADataActionobjectcanalsospecifya listofdatasubject"personnas"thatare allowedtocreatelinksinthatpersonnatothe datasubjectPIIdatacoveredbythisrule.This supportssharingofPIIdataacrossmultiple personnasofthesameordifferentpeople.For example,ahusbandandwifecouldshare contactandfinancialinformation,orallthe employeesofacompanycouldsharethesame

dataitem

employer company information. Note that creating a link to an object in personna A from personna B effectively adds the object to personna B.

Otheractionscould besupported. For example, the higher-level IBME nterprise Privacy Architecture actions can be mapped to the more storage actions with restrictions on whether the parties involved in the action are data subjects or data users as follows:

- release:createPIIfromdataprovidedbydatasubject
- update:modifyPII
- delete:deletePII
- utilize:queryPIIbydatauserwithinorganizationholdingthePII
- disclose:queryPIIbyandatauseroutsidetheorganizationholdingthePII
- access:queryPIIbydatasubject
- notify:informdatasubjectaboutPIIpolicies
- addconsent:modifybydatasubjectoftheirconsentPII
- withdrawconsent:modfiybydatasubjectoftheirconsentPII
- depersonalize:queryPIIinordertotransformitsoitisnolongerPII
- repersonalize:querydepersonalizeddata(andPIIkeyinformation)inordertotransformdataback intoPII
- anonymize:queryPIIinordertotransformdatasoitisnolongerPII,andcan'tberepersonalized

Datausersandgroups

ThedatauserstowhicharuleappliesisspecifiedbyaRole.ARolemaybeacompositeofotherroles, ormaybeaLeafRole.ARolemaybepartofmorethanoneCompositeRole.Privacyrulecanbewritten intermsofCompositeRoleobjectsthatcorrespondtologicalentitiesrelevanttoprivacyconcerns. CompositeRolescanbeusedtomodelgroupsofusers,wheretheusersarerepresentedbyLeafRoles.A systemoftenalreadyhasadirectoryserviceusedforauthenticationandauthorizationt hatdefinessystem usersandsystemgroupsofthoseusers.Thesesystemgroupsgenerallydonotcorrespondexactlytothe rolesrequiredfortheprivacyrules.But,systemgroupscanalsobemappedtoLeafRolesthatarethen



assigned to the various privacy roles.

ThreeLeafRolesubtypesaredefinedin themodel.Otherscouldbeadded,if theevaluationengineisextendedto handlethese.TheSystemParty LeafRolerepresentsregisteredsystem usersandsystemgroups.The RegisteredUserclassrepresentsa singleuser.ASystemGrouprepresents asingleusergroup.The DynamicGrouprepresentsthesetof registeredusersselectedbyexecuting thespecifiedquery.

AfourthsupportLeafRoledoesnot dependonregistereduserinformation. InsteadtheT okenUserLeafRole assumesthatthedatauserwillpresent a"token"thatisacredentialissuedby the data subject. To ken users may be limited in how many times they may use the token to act on the data subject's data, and may also be valid for a specified period of time.

Datasubjects

EachprivacyruleappliestoViewdatabelongingtooneormore *datasubjects*.Eachdatasubjectis representedbyaDataSubject Personnaobject.TheDataSubject PersonnaclassisasubtypeofLeafRole. TheDataSubject PersonnaspecifiesasetofPIIdataitems. Generally,aDataSubject Personnais associatedwithaindividuals,butorganizationscouldhavepersonnasiftheirdataneedstobeprotected bypolicyrules.AnindividualcouldhavemultipleDataSubject Personna.DataSubject Personnascan represent anonymousorpseudono nymousindividuals,aswellasidentifiedindividuals.

ArulespecifiesadatasubjectRolethatcanbeeitheraCompositeRoleoraLeafRole.ACompositeRole wouldbeusediftheruleappliestomorethanonedatasubjectpersonna.Thesetofdatasubject personnasisessentiallysettingthescopeofPIIdatatowhichtheViewapplies .Or,convers elytheView



chtheViewapplies .Or, convers elytheView determineswhatsubsetofadatasubject'sPIIdata iscoveredbyarule.

Asetofdatasubjectpersonnascanalsobedefined usingaDynamicDataSubjectRole ,insteadofa CompositeRole.TheDynamicDataSubjectRole supportsselectingasetofDataSubjectPersonna objectsusingthespecifiedquery.Forexample,"all customerswitharesidenceinCanada".

InadditiontodirectlyspecifyingLeafRolesas DataSubjectPersonnaorDynamicDataSubjectRole objects,themodelalsoallowsreusingSystemParty LeafRolestodefinedatasubjects.Inthatcase,the SystemPartLeafRolesmustdecomposetoasetof RegisteredUsersthateachhaveanassociationtoa DataSubjectPersonnaobject.Supporting RegisteredUserobjectsasawaytospecifydata subjectpersonnasallowsthesamegroupsdefined fordatauserstobereusedasdatasubjects.For example,ifanenterpriseissettinguprulesitmay wanttouseits"employee"systemgroupforboth thedatasubjectanddatauserrolesofdifferent rules.Thatis,theremayberulesthatprotect employeeprivacydifferentlyfromcustomer

privacy-inthatcasethe"employee" groupwould be the data subject role of a rule. In other cases, employees may be allowed to access other employees 'business phonenumbers. In that case, the "employee" group would be used as the data user role of a rule.